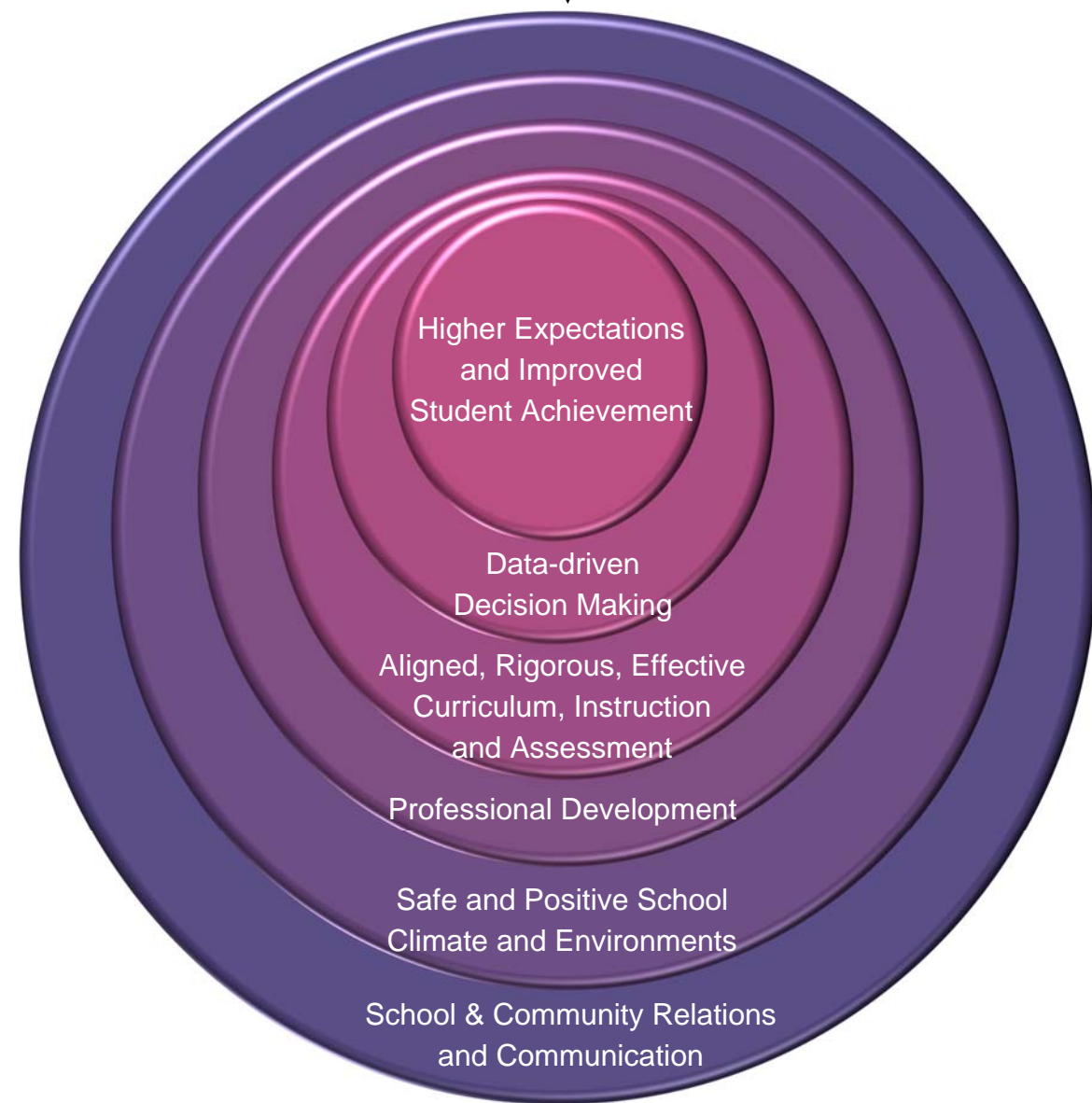


Strategic Plan Outcomes



OFFICIALLY ADOPTED & SUPPORTED BY THE NORTH BRANFORD BOARD OF EDUCATION

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North Branford Public Schools

2016 - 2021 Strategic Plan

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The North Branford Public Schools embrace the responsibility of ensuring that every student has the opportunity to reach their full potential. The 2016-2021 Strategic Plan provides a detailed road map that guides and assists all learners on this journey. It was built on the foundation of previous accomplishments of past boards, superintendents, and the entire school community. The 2016-2021 Strategic Plan continues to focus on academic excellence and maintaining a positive school climate. It outlines a set of strategies that focus on 21st Century skills while educating the whole child.

The Strategic Plan has been developed in consultation with the New England School Development Council's Division of Planning and Management. A variety of educational and community stakeholders have also provided valuable input. This plan incorporates the Connecticut Core Standards, Connecticut's New Social Studies Frameworks, Next Generation Science Standards, the Connecticut Secondary Education Reform, and the New England Association of Schools and Colleges 2010 Evaluation Report recommendations. Several studies were also completed on our behalf by the New England School Development Council as well as an analysis of both academic and behavioral data.

The revision process of the 2016-2021 Strategic Plan was initiated with focus groups and surveys that required a review of the work that had been completed as part of the 2010-2016 Strategic Plan. The focus groups determined what should be included in the next five year plan to ensure that North Branford students continue to progress and excel. The review continued into the Fall of 2016 with revision to the Strategies and Action Steps within the three goals of the 2016-2021 Strategic Plan. These goals are: "To ensure student achievement occurs at high levels in order to meet or exceed grade level expectations and prepare students to achieve 21st Century skills"; "To establish a district culture where positive school climate is characterized by community collaboration, school connectedness, safety, relationship building, and engaging social-emotional, civic, and academic learning"; and "To improve school facilities to support academic achievement in a safe learning environment."

We appreciate the time and effort that Board of Education members and all stakeholders committed to this plan's update and revision. This plan addresses critical needs and gaps while ensuring the continuation of high quality programs.

The Strategic Plan is designed to ensure that our goals continue to be achievable, measurable and shared with the community.

The North Branford Public Schools is committed to providing excellence in education through a shared vision of continued student success.

Sincerely,

Scott Schoonmaker
Superintendent of Schools



EXCELLENCE IN EDUCATION

North Branford Public Schools 2016 - 2021 Strategic Plan

Strategic Plan Goals

GOAL 1	GOAL 2	GOAL 3
<p>Student Achievement</p> <p>To ensure student achievement occurs at high levels in order to meet or exceed grade level expectations and prepare students to achieve 21st Century Skills.</p> <p>Strategies:</p> <ol style="list-style-type: none"> 1. Develop a more comprehensive curriculum and assessment system based within the Curriculum Management Cycle and aligned to the Connecticut Core Standards. 2. Develop a district-wide assessment system that assesses student achievement relative to district, state and federal standards and provides data to inform curricular and instructional decisions. 3. Develop a comprehensive curriculum, instruction and assessment system that supports 21st century learning and skills. (Critical Thinking and Problem-solving, Collaboration Across Networks and Leading By Influence, Agility and Adaptability, Initiative and Entrepreneurialism, Effective Oral and Written Communication, Accessing and Analyzing Information, and Curiosity and Imagination) 4. Establish a support system that enables all students to achieve their academic potential. 5. Establish and implement a comprehensive talent management system– staff evaluation and support. 	<p>Positive School Climate</p> <p>To establish a district culture where positive school climate is characterized by community collaboration, school connectedness, safety, relationship building, and engaging social-emotional, civic, and academic learning.</p> <p>Strategies:</p> <ol style="list-style-type: none"> 1. Develop a school-community shared vision for creating, promoting, and sustaining a positive school climate. 2. Create an environment where all members are welcomed, supported, and feel safe in school: socially, emotionally, and physically. 3. Create a culture that values supportive and caring relationships for students and families. 4. Develop a school-community shared vision for formal and informal instruction and support in Social-Emotional Learning. 5. Develop a vision and supporting practices that promote social, emotional, ethical, and civic learning, as well as the acquisition of intellectual skills and dispositions. 6. Continuously monitor, evaluate and support the school's climate through leadership, adult learning, and intentional collaboration (vision, culture, policies and practices). 	<p>School Facilities</p> <p>To improve school facilities to support academic achievement in a safe learning environment.</p> <p>Strategies:</p> <ol style="list-style-type: none"> 1. Establish a system of proper maintenance. 2. Develop and implement a comprehensive security plan for all buildings. 3. Provide a safe and healthy physical environment for all students and staff. 4. Establish a capital improvement plan to support instructional programming and academic achievement. 5. Maintain a technology infrastructure to support all instructional and facilities' needs.

VISION

The North Branford Public Schools will be schools of excellence characterized by continuously improving student achievement; staff and programming focused on student success; and an exceptional learning environment.

MISSION

It is the mission of the North Branford Public Schools to foster a strong learning environment focused on academic excellence and a positive school climate which prepares each student to be responsible 21st Century citizens of the world.

CORE BELIEFS

1. We believe that education is a shared responsibility among students, teachers, staff, parents, and the community.
2. We believe all students can learn.
3. We believe all students have abilities and talents that are worthy of being recognized and developed.
4. We believe that students and staff have the right to a safe, respectful, and challenging environment conducive to learning.