

NORTH BRANFORD BOARD OF EDUCATION

P5060

SERIES 5000: ADMINISTRATION

RECRUITMENT AND APPOINTMENT OF SUPERINTENDENT

The appointment of a Superintendent is the legal responsibility of the Board. The Board of Education will conduct a search to find the person it believes can most effectively translate into action the policies of the Board and the Strategic Plan of the district. Applicants will be sought from within and without the school system.

Recruitment of Superintendent

1. Consultant

When the Board of Education starts a search for a new Superintendent, it first will decide whether to hire a qualified search consultant. Any such search consultant shall report to the Search Committee.

2. Time Frame

The Board of Education will establish a time frame for the search.

3. Desired Qualifications of Superintendent

The Board will develop a set of qualifications.

4. Search Committee

The Board will establish a Search Committee and will establish the process of recruitment and selection to be used by the Search Committee, including without limitation, the role of any search consultant.

The Chairperson of the Board will appoint a member of the Board of Education as the Chairperson of the Search Committee.

Final selection of the Superintendent shall be made by the Board after a thorough consideration of qualified applicants.

5. Appointment of Superintendent

A vote of the majority of all Board members will be required for the appointment of the Superintendent.

Legal Reference: Connecticut General Statute §10-157

Policy adopted: 5/15/08