

NORTH BRANFORD BOARD OF EDUCATION

SERIES 2000: PERSONNEL

P2220

NON-DISCRIMINATION AGAINST THE HANDICAPPED

It is the policy of the North Branford Board of Education and Public Schools not to discriminate on the basis of handicap in the admission of students to programs or any educational services or in the employment of any personnel. A handicapped person is defined by Section 504 of the Rehabilitation Act of 1973 as any person who (1) has a physical or mental impairment which substantially limits one or more major life activities, (2) has a record of such an impairment, or (3) is regarded as having such an impairment.

The Coordinator for Section 504 activities is the Superintendent of Schools or his designee, 1388 Middletown Avenue, North Branford, CT 06472, (203) 484-1440. Inquiries may be directed to the Coordinator, or to the U.S. Department of Education - Office of Civil Rights, John W. McCormack Post Office and Courthouse, Room 222, Boston, MA 02109-4557, (617) 223-9662.

Complaints or grievances shall be investigated according to the established district procedures that may be found in the Regulations for Board Policy 2210 (Non-discrimination).

Legal References: The Rehabilitation Act of 1973. Section 504

Americans with Disabilities Act, 1990

C.G.S. §§46a-58 to 46a-62 §§46a-70 to 46a-73, §§46a-75 to 46a -77, §§46a -79 to 46a-81
(Discriminatory practices)

C.G.S. §10-153 (Discrimination on account of marital status)

C.G.S. §10-153a (Rights concerning professional organization and regulations)

C.G.S. §46a-81a (Sexual orientation discrimination)

C.G.S. §46a-81c (Sexual orientation discrimination: employment)

Policy Adopted: 9/20/01