

**NORTH BRANFORD BOARD OF EDUCATION MEETING**  
**February 16, 2006**

The North Branford Board of Education meeting was called to order at 6:00 p.m. at Totoket Valley Elementary School Library Media Center on Thursday, February 16, 2006.

**MOTION:** Moved by Ron Haskins and seconded by Bonnie Symansky to adjourn to Executive Session as per Section 1-225 of the Connecticut General Statutes as permitted by Section 1-200 (6)(a,b & c) of the Connecticut General Statute to discuss legal issues, negotiations and personnel.

**ALL VOTED AYE**

**MOTION:** Moved by Ron Haskins and seconded by Bonnie Symansky to reconvene to Public Session at 7:00 p.m.

**ALL VOTED AYE**

**I. Visitors**

Director of Special Services:  
Principals:

Suzanne Wright  
Alan Davis, NBIS  
Nancy Brittingham, TVES  
Dr. Karen Johnson, STW

Assistant Principal:

Todd Stoeffler

David McMahon  
Stephanie DeFrance  
Nancy Tipping  
Laura Burns  
Mary-Ellen DiLella  
Cindy Conforte  
Vinny Candelora, Board Liaison

Diane Artaiz  
Glen DeFrance  
Marcia Staffa  
Debbie DaCunto  
Scott Welton  
Penny Seaman

Lucille Lynch  
Rose Angeloni  
Carter Welch  
Lisa Albert  
Deborah Welton  
Danielle Gaudioso

There were no visitor comments at this time.

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## **II. Student Representative**

Student Representative, Danielle Gaudio, reported on the following:

### **Sports**

#### **Boys' Hockey**

13-2-1 Captains Chris Baiocchi, Kevin Sullivan and Kevin Secor – Next home game is Saturday, February 19, 2006 vs. North Haven.

#### **Girls' Basketball**

10-9 Captain Amy Asmus – Last regular season game is February 16, 2006 vs. Hyde. Shoreline quarterfinals is Saturday at home vs. Old Saybrook.

#### **Boys' Basketball**

11-7 Captains Nick DeMatteo, Matt Crandley and Colin Gallogly – Senior Night is Tuesday, February 22, 2006 vs. Hyde. There will also be Band Senior Night at this game.

#### **Swimming**

2-10 There are nine swimmers on the North Branford Swim Team who combine with North Haven Swim Team. The State's Meet will be held on March 17, 2006 at Cheshire.

#### **Fencing**

Boys 8-2 Captain Alex DeFrancesco Girls 7-1 Captain Jessica Robinson

This weekend Emmy Seaman will be competing in the Jr. Olympics in Hartford.

Next week Guilford will host Epee States and four girls will compete.

March 4<sup>th</sup> and 11<sup>th</sup> is Foil States and five girls and five boys will compete.

The Fencing Team owes much of their success to the new Coach John Tejada.

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### **Student Council**

The Student Council, FBLA and the Honor Society have just completed the “Kits for Kids of Katrina” fundraiser. The kits will contain schools items such as pencils, erasers, notebooks, colored pencils, etc.

### **North Branford Honor Society**

Members of the Honor Society are participating in Operation Snow Shovel. The students shovel walkways and sidewalks for Senior Citizens.

Mrs. Mockus is planning the Senior Citizens Luncheon for March 22, 2006 at the Corner Café. Students from the Food Service class will provide a spring buffet. There will also be entertainment.

### **III. Consent Agenda**

#### a. Minutes

Minutes of the January 19, 2006 Board of Education meeting.

Minutes of the January 26, 2006 Board of Education Budget Workshop.

Minutes of the February 2, 2006 Board of Education Budget Workshop.

#### b. Resignations – None at this time.

#### c. Appointments

The Superintendent is recommending the appointment of Ms. Colleen Stankewich for the position of .5 speech pathologist to be paid at Masters, Step 5 in accordance with the contract between the North Branford Board of Education and the North Branford Federation of Teachers.

#### d. Leaves – None at this time.

e. Field Trips

The Superintendent has received a request from Ms. Jen Marenga, World Language Dept. Chair at North Branford High School, for a field trip to New York City. This is a one-day trip scheduled for May 17, 2006.

**MOTION:** Moved by Ron Haskins and seconded by Marcey Onofrio to approve the Consent Agenda as submitted.

<b>CHAIRWOMAN SMITH:</b>	<b>AYE</b>
<b>VICE-CHAIR SYMANSKY:</b>	<b>AYE</b>
<b>SECRETARY ONOFRIO:</b>	<b>AYE</b>
<b>JOHN BOZZUTO, JR.:</b>	<b>AYE</b>
<b>ELISABETH CAPLAN:</b>	<b>AYE</b>
<b>RON HASKINS:</b>	<b>AYE</b>

**MOTION PASSED 6-0**

**III. Superintendent's Report**

Superintendent Robert K. Wolfe was unable to attend tonight's meeting due to hospitalization and Donald Winnicki, Director of Business/Personnel and Joan Follo, Director of Instruction/Curriculum spoke on his behalf.

**a. Recognition**

Teacher of the Year

Mrs. Stephanie DeFrance, North Branford Teacher of the Year and a fifth grade teacher at Totoket Valley Elementary School, was honored in Hartford on November 21<sup>st</sup>. Stephanie was escorted on stage by the Superintendent and received her citation from Commissioner of Education, Betty J. Sternberg. The ceremony was held at the Bushnell.

Stephanie has been a member of the North Branford School System for 11 years. She resides in Middletown with her husband, Glen, and their four children.

The Board of Education and the Superintendent extended their congratulations to our outstanding Teacher of the Year.

Nancy Brittingham, Principal TVES, presented flowers to Stephanie stating that she was honored to watch Stephanie learn and grow as an educator. She mentioned Stephanie's leadership skills in the classroom, at meetings and with her parents. Stephanie's husband, daughter, and several TVES teachers attended tonight's meeting to honor Stephanie.

**b. Communications**

The Superintendent received a memorandum from First Sergeant, Sean J. McKinney, thanking students for letters and refreshments received by the troops.

**c. School Events**

During the week of January 23<sup>rd</sup>, 2006 the National Circus Project was at TVES. The weeklong activity culminated with students presenting their own mini-circus.

NBHS drama students are currently rehearsing for the spring musical, Fiddler on the Roof. The curtain goes up on March 30<sup>th</sup>, 2006.

Grade 10 CAPT testing begins March 1<sup>st</sup>. Fourth generation Connecticut Mastery Tests will be given in the elementary schools beginning March 1<sup>st</sup>.

**d. Superintendent's Budget Request**

The Board's Budget Subcommittee reviewed the Superintendent's budget request for 2006/2007 school year. Cheryl Smith and Elisabeth Caplan made recommendations to the Board for both the operating budget and the capital budget. Donald Winnicki provided back-up information requested by the Budget Subcommittee.

Cheryl Smith stated that the exterior doors, roof, ventilator replacement and roof projects for NBHS were cut from the Proposed Capital Budget Request. She explained that these items could be done when NBHS is renovated and we would receive reimbursement from the state. If we replace the roof now, they would expect it to last 20 years. If we later decide to do renovations at NBHS, there would be a deduction in the state's reimbursement to compensate for the roof repairs. She mentioned that the roof at TVES was left in the budget because that school is the last in line for renovations and it would be a separate roof from the rest of the building.

Donald Winnicki stated if the Board gives approval for the fuel line replacements he will obtain figures for below- ground replacement and above-ground replacement to see the difference in prices and if there would be any savings if we went above-ground. He mentioned he would also check with the fire marshal

and any other group involved for approval.

Elisabeth Caplan questioned where the estimates on the line items come from.

Donald Winnicki stated they were a best guess estimate and once he receives approval for this project from the Board he would obtain refined prices when we go through the bidding process. He remarked that he could not bid projects before receiving Board of approval for projects. If he bid a project and then didn't get Board approval and this happened too many times then companies who bid would not take us seriously.

Elisabeth Caplan asked when we would get the estimates.

Donald Winnicki replied that the project had to be engineered and he would bid the project both ways.

Cheryl Smith remarked that there were no changes in the Proposed 2006-2007 Budget as it is a very tight budget and there is not a lot of wiggle room.

Elisabeth Caplan stated that many items in the budget are beyond Board control (electricity prices, fuel costs, etc.. She mentioned that this is a very conservative budget and she fully supported this budget.

**MOTION:** Moved by Elisabeth Caplan and seconded by John Bozzuto, Jr. to approve a Capital Budget request of \$178,708. For the 2006-2007 school year.

<b>CHAIRWOMAN SMITH:</b>	<b>AYE</b>
<b>VICE-CHAIR SYMANSKY:</b>	<b>AYE</b>
<b>SECRETARY ONOFRIO:</b>	<b>AYE</b>
<b>JOHN BOZZUTO, JR.:</b>	<b>AYE</b>
<b>ELISABETH CAPLAN:</b>	<b>AYE</b>
<b>RON HASKINS:</b>	<b>AYE</b>

**MOTION PASSED 6-0**

**MOTION:** Moved by Elisabeth Caplan and seconded by Ron Haskins to approve an Operating Budget request for \$26,603,190 for the 2006-2007 school year.

<b>CHAIRWOMAN SMITH:</b>	<b>AYE</b>
<b>VICE-CHAIR SYMANSKY:</b>	<b>AYE</b>
<b>SECRETARY ONOFRIO:</b>	<b>AYE</b>
<b>JOHN BOZZUTO, JR.:</b>	<b>AYE</b>
<b>ELISABETH CAPLAN:</b>	<b>AYE</b>
<b>RON HASKINS:</b>	<b>AYE</b>

**MOTION PASSED 6-0**

**e. Proposed Board of Education Meeting Dates and Location Change**

The Communications Subcommittee met regarding the upgrade of sound and video production at Board of Education meetings. The Committee thoroughly reviewed options on locations to hold Board of Education meetings. Included in these options was a thorough review of the auditorium or Town Hall Council Chambers as an alternate venue. The Committee decided that the best location for year-round meetings would be the TVES Library Media Center. This location would be the most accessible and cost efficient site to use. The committee therefore recommends the following two motions:

**MOTION:** Moved by Bonnie Symansky and seconded by John Bozzuto to approve the 2007 regular Board of Education Meeting Dates as submitted, with all meetings being held in the Totoket Valley Elementary School Library Media Center.

Bonnie Symansky stated it was difficult to get good video and audio coverage of the Board meetings and the Communications looked at one location where there could be good lighting, sound and video. She mentioned they looked at the auditorium but decided it would be too costly to heat and Town Hall Council Chambers is unavailable.

Marcey Onofrio stated that in the auditorium the Board would be on stage and it would be too far from the audience. She remarked that the committee decided on Totoket Valley Elementary School. They are looking into purchasing wireless microphones and another point is that everyone will always know where the Board of Education meeting is being held every month.

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John Bozzuto asked why the Town Council Chambers could not be used.

Bonnie Symansky stated that Town Council Chambers has already been committed to another group.

Elisabeth Caplan asked if the July 19, 2007 meeting could be changed to July 12, 2007, as she would be unable to attend the meeting on the nineteenth.

Cheryl Smith remarked that meetings are set a year ahead of time and the Board should try not to move meeting dates.

Ron Haskins mentioned he is opposed to changing Board of Education dates once they are set, as the Board knows a meeting is always the third Thursday of the month.

**MOTION:** Moved by Bonnie Symansky and seconded by Marcey Onofrio to approve the 2007 regular Board of Education meeting dates as **amended** with one change –July 19, 2007 to July 12, 2007 – and with all the meetings being held in the Totoket Valley Elementary School Library Media Center.

<b>CHAIRWOMAN SMITH:</b>	<b>AYE</b>
<b>VICE-CHAIR SYMANSKY:</b>	<b>AYE</b>
<b>SECRETARY ONOFRIO:</b>	<b>AYE</b>
<b>JOHN BOZZUTO, JR.:</b>	<b>AYE</b>
<b>ELISABETH CAPLAN:</b>	<b>AYE</b>
<b>RON HASKINS:</b>	<b>NAY</b>

**MOTION PASSED 5-1**

**MOTION:** Moved by Bonnie Symansky and seconded by John Bozzuto to approve the change in location for the remainder of the 2006 regular Board of Education meetings to Totoket Valley Elementary School Library Media Center beginning with the March 16, 2006 meeting.

<b>CHAIRWOMAN SMITH:</b>	<b>AYE</b>
<b>VICE-CHAIR SYMANSKY:</b>	<b>AYE</b>
<b>SECRETARY ONOFRIO:</b>	<b>AYE</b>
<b>JOHN BOZZUTO, JR.:</b>	<b>AYE</b>
<b>ELISABETH CAPLAN:</b>	<b>AYE</b>
<b>RON HASKINS:</b>	<b>AYE</b>

**MOTION PASSED 6-0**

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**f. NBHS Principal Search**

Donald Winnicki reported on the progress made with the principal search at North Branford High School. A committee consisting of 12 members met on February 15, 2006. The purpose of the first meeting was to primarily review the process and develop questions for the on-site interviews. Fourteen candidates have submitted applications and Donald Winnicki stated this is a fairly large number in today's current high school principal searches. He mentioned that the committee hopes to begin interviews by the end of March 2006 or early April 2006.

**g. Educational Specifications – North Branford Intermediate School**

The original Educational Specifications for NBIS which are required for any building project were originally approved in June 2003. The specifications were updated in anticipation of hiring an architectural firm to begin design work. The specifications were reviewed by the faculty and staff of NBIS. A copy of the revised specifications was previously distributed to Board members for review. Changes in the specifications were placed in *italics*.

Donald Winnicki mentioned that Director of Technology, Tim Hartigan, has reviewed the specs.

**MOTION:** Moved by John Bozzuto and seconded by Ron Haskins to approve the revised Educational Specifications for North Branford Intermediate School Renovate as New project.

<b>CHAIRWOMAN SMITH:</b>	<b>AYE</b>
<b>VICE-CHAIR SYMANSKY:</b>	<b>AYE</b>
<b>SECRETARY ONOFRIO:</b>	<b>AYE</b>
<b>JOHN BOZZUTO, JR.:</b>	<b>AYE</b>
<b>ELISABETH CAPLAN:</b>	<b>AYE</b>
<b>RON HASKINS:</b>	<b>AYE</b>

**MOTION PASSED 6-0**

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Bonnie Symansky questioned when we talk about specifications are we also talking about the action plans.

Donald Winnicki stated the changes were made in italics and would have to be Submitted to the state.

John Bozutto remarked that it was mostly wording more than anything.

#### **h. Science Grant**

Joan Follo stated that the Superintendent was pleased to announce that North Branford has been awarded a Math and Science Partnership grant from the Connecticut State Dept. of Education for nearly \$174,000. The North Branford Public Schools is part of a district consortium that will receive this grant. The purpose of the grant is to train elementary science teacher leaders. The number of science instructional leaders that can be trained is two per school.

Dr. Wolfe and the Board of Education extended thanks to the Director of Curriculum and Instruction, Mrs. Joan Follo, for representing the school system on the Science Consortium and for her tireless efforts in assisting to write this grant. Mrs. Follo was present and available for any questions regarding the science grant.

Joan Follo stated that teachers who are recruited for this program would be expected to commit 90+ hours to this project over the course of 20 months, attend classes at Southern Connecticut State University, participate in meetings and workshops, provide data and be a resource for other teacher leaders in the partnership and their schools.

She mentioned that the Science Teacher Leaders would receive 3 course credits from Southern Connecticut, stipends, laptop computers and science curriculum material.

Cheryl Smith inquired as to how the teachers would be selected.

Joan Follo stated they would ask for volunteers to fill out an application.

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**i. POETS Position Paper**

Parents Of Exceptional and Talented Students (POETS) have met over the course of the last year and developed a position paper on gifted and talented students. This position paper was provided for the Board's review and sets the framework for the development of revised services for gifted and talented students. Mrs. Joan Follo provided the Board with additional information regarding the exciting work that is taking place.

Joan Follo remarked that over the past several months, POETS has identified their common beliefs and major concerns about the needs of gifted and talented students. The concerns focused on four major areas: academic enrichment, student support, educator support and parental support.

Joan Follo thanked Nancy Brittingham, Alan Davis, Cindy Conforte, Marsha Staffa, Laura Pierson, Cathy Henson, Donald and Polly O'Connor, Valerie Riden, Carol Mangie, Michelle Polluck, Mary Sullivan, Andrew Alaska and Gail and Curt Swift.

Cheryl Smith questioned if funds for this program were included in the budget.

Joan Follo stated that they were.

**IV. Committee Reports**

**a. Negotiations**

The Board of Education reviewed the tentative agreement between the North Branford Board of Education and Local 1303-382 of Connecticut Council #4, AFSCME, AFL-CIO (Cafeteria Workers).

**MOTION:** Moved by Ron Haskins and seconded by Marcey Onofrio to approve the agreement between the North Branford Board of Education and Local 1303-382 of Connecticut Council #4, AFSCME, AFL-CIO (Cafeteria Workers) for the period July 1, 2005 through June 30, 2008.

<b>CHAIRWOMAN SMITH:</b>	<b>AYE</b>
<b>VICE-CHAIR SYMANSKY:</b>	<b>AYE</b>
<b>SECRETARY ONOFRIO:</b>	<b>AYE</b>
<b>JOHN BOZZUTO, JR.:</b>	<b>AYE</b>
<b>ELISABETH CAPLAN:</b>	<b>AYE</b>
<b>RON HASKINS:</b>	<b>AYE</b>

**MOTION PASSED 6-0**

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#### b. Budget

A copy of the February 1 financial statement was attached for Board review.

Elisabeth Caplan remarked that the substitute, electricity and heating accounts were in the red for this year. She remarked that with the good weather we've been having it is not as bad as it could be in the energy accounts.

Donald Winnicki stated that we budgeted for \$1.33 for fuel oil but are locked in at \$1.85 so this account will still be in the red even with the milder winter.

Cheryl Smith questioned the security account.

Donald Winnicki remarked that the fire system main control board failed and we needed people to do fire watches at NBHS, the auditorium and JHS. There was no audible alarm for these buildings and we needed 24-hour custodial coverage.

Ron Haskins questioned if we have audible alarms in all our schools now.

Donald Winnicki stated they are part of our intrusion system. The alarms go back to ADT and ADT calls the dispatcher at our police station. Before the alarms went straight to the police station.

Ron Haskins asked if the 24-hour coverage was mandated.

Donald Winnicki stated that it was mandated by the fire marshal.

John Bozzuto questioned professional services.

Donald Winnicki stated we were unable to find a speech pathologist and we had to get outside services. The monies are coming out of the certified salary account.

#### c. Buildings & Grounds

John Bozzuto stated the committee has not met yet but set a meeting in the near future.

#### d. Curriculum

Elisabeth Caplan mentioned that the Curriculum Committee met this evening and the science curriculum and POETS were discussed.

e. Pension

Ron Haskins mentioned that the committee approved a pension for a vested EMT worker and raising pensions for volunteer firemen was discussed. Ron also mentioned moving funds around to meet policies, mandates and productive investments.

f. Policy

The Board was provided a copy of the following policies for first reading.

Policy #P9110 - Meeting Conduct

Policy #P9115 - Board Meetings - Public Participation

Policy #P9120- Actions by the Board

Policy #P9130 - Order of Business

Policy #P9140 - Consent Agenda

Policy #P9150 - Parliamentary Procedures

Policy #P9170 - Meeting Procedures - Broadcasting & Taping of Meeting

Policy #P9200 - Development of Board Policy

Motion: To approve Policy #P9110 - Meeting Conduct as submitted.

Motion: To approve Policy #P9115 - Board Meetings - Public Participation as submitted.

Motion: To approve Policy #P9120- Actions by the Board as submitted.

Motion: To approve Policy #P9130 - Order of Business as submitted.

Motion: To approve Policy #P9140 - Consent Agenda as submitted.

Motion: To approve Policy #P9150 - Parliamentary Procedures as submitted.

Motion: To approve Policy #P9170 - Meeting Procedures - Broadcasting & Taping of Meeting as submitted.

Motion: To approve Policy #P9200 - Development of Board Policy as submitted.

(The policies in the agenda were a first read and the motions should not have been in the agenda.)

Cheryl Smith remarked that since these policies are first read they should not be voted on at this time.

**MOTION:** Moved by John Bozzuto and seconded by Ron Haskins to table the approval of these policies, as listed, until the next Board of Education meeting.

<b>CHAIRWOMAN SMITH:</b>	<b>AYE</b>
<b>VICE-CHAIR SYMANSKY:</b>	<b>AYE</b>
<b>SECRETARY ONOFRIO:</b>	<b>AYE</b>
<b>JOHN BOZZUTO, JR. :</b>	<b>AYE</b>
<b>ELISABETH CAPLAN:</b>	<b>AYE</b>
<b>RON HASKINS:</b>	<b>AYE</b>

**f. ACES**

Cheryl Smith stated she was unable to attend the last ACES meeting and on the second Thursday in March all members are being asked to bring their alternate to the meeting with them. She asked for a volunteer to be the alternate.

Ron Haskins volunteered to be the alternate.

**g. Strategic Planning**

No meeting to report at this time.

**i. Building Committee**

John Bozzuto stated the committee has not met as a full committee and he will be in touch with the Town Manager this week to confirm the next meeting.

**j. Calendar Committee**

No meeting to report at this time.

**k. Transportation/Bus Safety Committee**

No meeting to report at this time.

## **I. Communication**

Elisabeth Caplan questioned if there was a way to answer to the public when a questioned was asked at a Board meeting.

Bonnie Symansky remarked that the communications committee would take the questions that are raised by the public and answer them in a column of a newspaper monthly.

Cheryl Smith stated that they would answer questions that could be answered.

## **V. New Business**

None at this time.

## **VI. Visitors and Press**

Penny Seaman wanted to recognize the Board for their professionalism with the budget and stated she applauded their collaboration.

Penny Seaman also asked if the Board could encourage the athletic director at NBHS to take a second look at the way the funds are allotted for athletics. She mentioned that the fencing team that was formed three years ago has 25 members between the boys and girls team. She remarked that some students could not participate, as they do not have the equipment. She spoke about some students sharing their equipment so other students could participate. She also mentioned that the coach shared his equipment. Penny stated that each fencer must pay \$200.00 for his or her own equipment and only \$240.00 was allotted to the entire fencing team. The team does not have a strip and cannot see if they score points. She asked the Board to allow at least one strip and some fencing equipment for these students.

## **XIII. Grievance Hearing**

A Level Three Grievance Hearing filed by the North Branford Federation of Teachers was heard by the Board of Education. This grievance involved personal day language in the Teachers' Contract. The Board returned to Executive Session after hearing the evidence of the grievance and has up to three (school) days to render its decision.

Craig Creller remarked that the Board of Education has the opportunity to alter the political landscape tonight. He stated that teachers have three personal days in their contract and should be able to take them without the Superintendent denying them. He mentioned that there used to be five personal days in the contract but two were not negotiated in the last contract. He stated that when the contract was negotiated questions were raised if these three personal days would have to be explained.

The negotiation's team was told no they would not be denied unless ten percent of the staff was absent. He mentioned that the questioned was raised if personal days could be used the day before a vacation and they were told, yes they could. Craig remarked that personal days should not be denied and we shouldn't be wasting money on arbitration.

Donald Winnicki distributed language from the old and new teacher's contracts. He mentioned that personal days are for business that cannot be handled outside of school hours. He mentioned that personal days were never intended for a shopping day, an extra vacation day, etc.

Craig Creller stated that the contract was not their language as they were satisfied with the old language, the proposals were never a part of the contract and the contract is the contract and nowhere in the contract does it say teachers can not take a personal day. He remarked that these questions were asked and answered during negotiations and there is no other interpretation.

**MOTION:** Moved by Ron Haskins and seconded by Marcey Onofrio to go into Executive Session at 8:10 p.m.

**ALL VOTED AYE**

**MOTION:** Moved by Ron Haskins and seconded by Marcey Onofrio to return to Public Session at 8:25 p.m.

**ALL VOTED AYE**

Bonnie Symansky questioned if the union approved this contract.

Craig Creller stated no that the contract was arbitrated.

Cheryl Smith questioned if this was an arbitrated item.

Craig Creller stated that it was not.

Elisabeth Caplan asked what the specifics were for this grievance and if it only involved one person.

Craig Creller stated the denial of a personal day for February that was asked for in November. He felt the teacher gave ample time for this request.

Ron Haskins asked if this couldn't be handled outside school hours.

Craig Creller stated this was not for him to say he thought it was for a teacher attending a family reunion in California.

**MOTION:** Moved by Bonnie Symansky and seconded by Ron Haskins to go into Executive Session at 8:35 p.m.

**ALL VOTED AYE**

**MOTION:** Moved by Bonnie Symansky and seconded by Ron Haskins to reconvene to Public Session at 8:45 p.m.

**ALL VOTED AYE**

Cheryl Smith questioned what the union was looking for with this grievance.

Craig Creller stated they wanted Dr. Wolfe to honor their contract.

Cheryl Smith asked if the union was looking for every personal day to be granted.

John Bozzuto questioned who denied the personal day.

Craig Creller stated that the administrator through Dr. Wolfe denied the personal day.

Cheryl Smith stated that the Board would have a reply on or before Tuesday, February 28, 2006 as they needed more time to research this matter.

Craig Creller stated that while the decision is pending some teachers have to take a day without pay.

**VI. The next regular Board of Education meeting is scheduled for March 16, 2006.**

**VII. Adjournment**

**MOTION:** Moved by John Bozzuto and seconded by Ron Haskins to adjourn this Board of Education meeting at 9:08 p.m.

**ALL VOTED AYE**

Respectfully submitted,

Sherry Ardine  
Account Clerk